JSD Negotiations Sunshine Proposal

The Jefferson School District submits the following as proposed changes for the contractual agreement with the Jefferson Teachers Association.

To: JTA Negotiations Team: Jennifer Gates, Anne Corbiser and Jeniene Cruz
From: The Jefferson School District Negotiations Team: Jim Bridges, Celli Coeville, Emily Stroup, and Tessa Bunch

Re: JSD Sunshine for the 2023-2024 Contract

The Jefferson School District hereby submits the following initial proposal for the upcoming 2023 - 2026 collective bargaining agreement with the Jefferson Teacher Association. All agreements reached on individual items shall be tentative, subject to a final tentative agreement on the contract. Absent a final agreement modifying the contract, the existing contract language shall remain in full effect.

The Jefferson School District reserves the right to create, add to, delete from, amend, and modify its proposals and/or open articles of the contract during the negotiations process. Unless otherwise indicated, proposals are in conceptual format, and they are not comprehensive in content.

Article 6 – Hours/Working Conditions

6.5 – Work Year
6.5.1 – Calendar - The district proposes to negotiate a three (3) year calendar, inclusive of the following school years: 2024-2025; 2025-2026; 2026-2027.

Article 9 - Leaves

9.3 Extended Sick Leave
9.3.1 - Update to be in accordance with Administrative Regulation

Article 14 - Term and Re-Opener

14.1 - Term
14.1.1 - Update to reflect current contract term.

Article 16 – Salaries

16.1 - Salary Schedule
16.1.1 - The District proposes to negotiate salary increases within the confines of maintaining District fiscal solvency.

Appendix B
Instructional Calendar

Appendix G
MOU Additional Day (Expires June 30, 2024):
The District proposes to negotiate the continuation of the agreement, and the need for additional professional development days.

Appendix H

MOU Virtual Half Day (Expires June 30, 2024):

The District proposes to negotiate the continuation of the agreement, and the need for additional time to complete required courses.

Appendix I

MOU Summer School Teaching Hours (Expired July 1, 2023):

The District proposes to negotiate an updated Summer School schedule.

Appendix L

MOU - Class Size (Expires July 1, 2024)

The District proposes continuing this MOU on a year to year basis.