Jefferson Teachers Association Sunshine Proposal

The Jefferson Teachers Association (JTA) submits the following as proposed changes for the contractual agreement with the Jefferson School District.

To: The Jefferson School District Board of Trustees and the JSD Team: Superintendent Jim Bridges, Emily Stroup, Tessa Bunch and Celli Coeville

From: JTA Negotiation Team: Jennifer Gates, Anne Corbiser, and Jeniene Cruz

Re: JTA Sunshine Proposal for the 2023 - 26 Contract

Article 4 - Organizational Security/Payroll Deduction

4.1.3 - JTA proposed that the list of Unit members be given to the Association monthly.

(Contract Language: ***With respect to all sums deducted by the District pursuant to authorization of the unit member, for membership dues, the District agrees promptly to remit such monies to the Association along with an alphabetical list of unit members for whom such deductions have been made and any changes that may have occurred since the previous list.)***

- JTA proposes the following language addition: On October 15, the District shall furnish the Association, upon request, the placement of personnel on the bargaining unit salary schedule as of October 1. OR No later than November 1, the District shall, upon request, furnish the Association at no charge, a scattergram of personnel on the salary schedule as of October 15.

Article 5 - Negotiations Process

5.2.1 - JTA proposed that the date to begin negotiation shall begin October 15.

(Contract Language **-** ***Prior to August 31 of each year, the district and the association shall set a date by which they shall begin negotiations on the re-opener articles of, or the successor to, this agreement.)***

Article 6 – Hours/Working Conditions

6.1.3 - ***In addition to the above workday, unit members are responsible for other duties which include, but are not limited to, program development, professional growth activities, parent conferences, committee assignments, faculty and district meetings, special help to student(s), Back-to-School nights, student supervision, Winter Program, Open House and other assignments and professional responsibilities which are determined by management to be necessary for the efficient operation of the district.***

- JTA proposed to remove the Winter Program from the above language.

6.2.1 - clarification/add/change/delete language

6.3.3 – Substitute on Preps - clarification/add/change/delete language

6.3.3.1 – clarification/add/change/delete language

6.4 - clarification/add/change/delete language

6.5.2 - clarification/add/change/delete language

Article 7 - Evaluation

7.6.1 - clarification/add/change/delete language

7.6.3 - clarification/add/change/delete language

Article 8 - Vacancies, Transfers, Assignments

8.4.4 - clarification/add/change/delete language

8.6 - clarification/add/change/delete language

Article 9 - Leaves

9.2.1 - clarification/add/change/delete language

9.2.1.5 - clarification/add/change/delete language

9.4.5.1 - clarification/add/change/delete language

9.8 - clarification/add/change/delete language

Article 10 - Safety

10.2 - clarification/add/change/delete language

Article 11 - Association Rights

11.4.3 - clarification/add/change/delete language

Article 15 – Health and Welfare Benefits

Article 16 - Salaries

16.1 – clarification/add/change/delete language

16.4 - clarification/add/change/delete language

16.6.2- Appendix E - clarification/add/change/delete language

16.5.1 - clarification/add/change/delete language

Article 18 - Concerted Activities

18.1.2 - clarification/add/change/delete language

Article 21 - Class Size

21.2 - clarification/add/change/delete language

21.4 - clarification/add/change/delete language

Article 23 - Summer School

***Article 24 - Special Education**

* New article for Special Education language

Appendix C - Evaluation Forms

Appendix D - Salary Schedule

Appendix E - Extra Duty Stipend Schedule

Appendix F - MOU -Lesson Plans

Appendix I - MOU - Summer School

Appendix L - MOU - Class Size